



GOVERNMENT OF INDIA
Ministry of Environment, Forest and Climate Change
ZOOLOGICAL SURVEY OF INDIA

Advt. No.: NCM 2.0 / ZSI /01

Date: 5th October 2026

ADVERTISEMENT FOR RECRUITMENT OF TEMPORARY POSITIONS ON A CONTRACTUAL BASIS

Applications are invited for the following temporary positions to work in Zoological Survey of India, M-Block, New Alipore, Kolkata-700 053, West Bengal under the research project "**Development of Coral Reefs and their Management**" in Andaman and Nicobar Islands under the National Coastal Mission 2.0.

Name of the Post	No. of Post	Qualification	Remuneration / Fellowship	Role and Responsibilities
Project Scientist-I	01	Essential Qualification: Ph.D. in Marine Biology/ Marine Sciences / Zoology/ Environmental Science, or a related discipline, with demonstrated research experience relevant to marine biodiversity, coral reef ecology, conservation, or restoration and research publications in SCI journals. Essential Experience/Skills: 1. Demonstrated experience in research planning, experimental design, field data collection, statistical analysis, interpretation of scientific data, and preparation of technical reports/research publications. 2. Experience in marine field surveys, including diving/snorkelling and use of field equipment such as SCUBA, underwater cameras, GPS and other advanced marine survey instruments.	Rs. 58,000/- + HRA per month	The candidate will provide scientific and technical leadership for coral reef conservation, restoration and long-term monitoring activities. The role will include designing research and monitoring programmes, planning and supervising field/restoration activities, developing and standardizing scientific protocols, and evaluating reef health, resilience and restoration success. The candidate will coordinate SCUBA-based surveys, coral nurseries, transplantation/restoration, GIS/remote-sensing studies, ecological and statistical analyses, and scientific database management. The candidate will supervise and guide SRFs and field personnel, ensure quality control and adherence to scientific protocols, interpret and synthesize project data, and prepare scientific publications, technical/progress reports,

		3. Proficiency in statistical and data-analysis tools, GIS and Remote Sensing, with knowledge of AI-based applications in ecological research being desirable. 4. Experience in biodiversity monitoring, coral reef/ ecosystem assessment, habitat restoration, coral species and associated faunal identification and conservation, or other marine conservation programmes. 5. Experience in planning, implementing, coordinating and managing research projects, including supervision of research personnel and field activities, along with good scientific writing and communication skills. Desirable: Experience in coral reef monitoring, coral nursery development, coral transplantation/ restoration and reef management. Preference will be given to candidates holding a valid SCUBA diving certification. Age Limit: Not more than 40 years. Age relaxation for SC/ST/OBC/Women/PwD candidates will be applicable as per Government of India norms. The position is purely temporary and co-terminus with the project.		management plans and evidence-based recommendations. The role will also support stakeholder coordination, capacity building and translation of research outcomes into adaptive reef management.
Senior Research Fellow	04	Essential Qualification: M.Sc. in Marine Biology/ Marine Sciences / Zoology / Environmental Science with a minimum of 55% marks or a CGPA of 5.5 on a 10-point scale. Two years of relevant research experience, and research publications in SCI Journals. Age Limit: Not more than 32 years. Age relaxation for	Rs. 42,000/- + HRA per month as per Govt. of India norms for candidates qualified CSIR/UGC NET, GATE, or any other national level examination	Candidates will undertake and coordinate advanced research on coral reef conservation, restoration and long-term ecological monitoring. Responsibilities include assessment of coral diversity and reef health, coral nursery management, propagation, transplantation and restoration, and monitoring of restored reefs.

		SC/ST/OBC/Women/PwD candidates will be applicable as per Government of India norms. Desirable: Knowledge and experience ecological monitoring and assessment of coral reef ecosystems, set-up and maintenance of coral nurseries, expertise in coral transplantation, knowledge in statistical analysis, and AI-based tools management.	Or Candidate not falling into the above category will be paid Rs. 28,000/- + HRA per month as per Govt. of India norms (SPF)	The work will involve SCUBA-based surveys, LIT, photo-quadrats, underwater imaging, GIS/ remote sensing, ecological data analysis and database management, preparation of scientific reports and support community-based conservation and capacity-building programmes.
Technical Assistant	02	Essential Qualification: Bachelor's degree in Life Sciences from a recognized university with a minimum 50% marks. Age Limit: Not more than 30 years. Desirable: Preference will be given to candidates holding a valid SCUBA diving certification or experience in Marine Surveys/ Coral Reef studies. The position is purely temporary and co-terminus with the project	Rs. 20,000/- (Consolidated) per month	The candidate will provide field, technical and logistical support for coral reef monitoring, nursery, transplantation and restoration activities. Responsibilities include assisting in reef surveys, sample/data collection and documentation, underwater photography/videography, operation and maintenance of survey/ SCUBA equipment, field records, data entry and project databases. The candidate will also assist in laboratory and field logistics, community-based conservation and awareness programmes, and other technical/ project activities assigned by the competent authority.

Director
Zoological Survey of India



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Ministry of Environment, Forest and Climate Change
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APPLICATION FOR RECRUITMENT OF TEMPORARY POSITIONS ON CONTRACTUAL BASIS

Advt. No.:

Date:

NAME OF THE POST: _____

Paste a recent
passport size
photograph with
signature

1.	Name of the Applicant (Block Letter with initials at the end)	:	
2.	Father's Name	:	
3.	Date of Birth & Age	:	
4.	Gender (Male / Female)	:	
5.	Nationality	:	
6.	Whether SC/ST/OBC (attach certificate)	:	
7.	Telephone No. Mobile / Landline	:	
8.	Email ID	:	
9.	Address for Communication	:	
10.	Permanent Address	:	

11. Educational Qualifications in chronological order (Attach self-attested copies of the certificates)

Sl. No.	Educational Qualification	Board / University / Institutions	Year of Passing	Subjects	Marks obtained/Total Marks	Percentage / CGPA
a)						
b)						
c)						
d)						
e)						

12. Research Experience in chronological order (Evidence of Documents are to be enclosed)

Sl. No.	Name of the Post	Name of the Institution/ Organization	From	To	Years of Experience	Roles and Responsibilities
a)						
b)						
c)						
d)						

13. Previous Employment/ Any Other Experience if any in chronological order (Evidence of Documents are to be enclosed)

Sl. No.	Name of the Post	Name of the Institution/ Organization	From	To	Roles and Responsibilities
a)					
b)					
c)					
d)					

14. SCUBA Diving Certification Details if any in chronological order (Evidence of Documents are to be enclosed)

Sl. No.	Name of the Certification Level	Name of the Certifying School	From	To	No. of Dives
a)					
b)					
c)					
d)					

15. SCUBA Diving Experiences if any in chronological order (Evidence of Documents are to be enclosed)

Sl. No.	Area of SCUBA dives	Number of SCUBA Dives	From	To	Ecosystem Covered
a)					
b)					
c)					
d)					

16.	Computer and GIS expertise	:	
17.	Knowledge and experience in coral reef monitoring, restoration, propagation, nursery development and transplantation protocols; assessment of environmental and anthropogenic stressors; and operation and management of advanced equipment used for marine ecosystem assessment and monitoring	:	
18.	Please provide a 300-word research statement justifying your suitability for the post applied for (Attach separate sheet)	:	
19.	Title of the Dissertation/Ph.D. Thesis and a one-page summary (to be attached separately)	:	
20.	Number of Publication in SCI Journals (If any) (Attach separate sheet)	:	
21.	Number of Published Book (If any) (Attach separate sheet)	:	
22.	Name and complete addresses of three referees	:	
23.	Any other relevant information	:	

DECLARATION

I declared that the information furnished above is true and correct to the best of my knowledge and belief and that no related information is concealed. If any, discrepancy is found at any stage, my selection will be cancelled. I shall abide by the terms and conditions specified in the project.

Place:

Applicant's signature with date

Date:

GENERAL INSTRUCTIONS

1. All positions are full-time, purely temporary and contractual, initially for one year, extendable based on satisfactory performance, project requirements and availability of funds, subject to the permissible project tenure.
2. Age relaxation for SC/ST/OBC /Women/PwD candidates shall be applicable as per Government of India rules.
3. Candidates will be shortlisted based on prescribed qualifications, relevant experience, research credentials and suitability. Mere fulfilment of minimum eligibility criteria does not guarantee an interview call.
4. The shortlisted candidates will be communicated for personnel interview through their registered email / mobile number. Selection will be based on merit, interview performance, eligibility and document verification.
5. Applications in the prescribed format, downloadable from the ZSI website, along with self-attested copies of relevant certificates/documents and a self-attested recent passport-size photograph, must be submitted by post only to **The Nodal Officer, National Coastal Mission 2.0., Zoological Survey of India, M-Block, New Alipore, Kolkata-700 053, West Bengal** as well as by email: **zsincm2@gmail.com**
6. **The last date for receipt of duly filled-in applications is 20/10/2026.** The Advertisement Number and name of the post applied for must be clearly mentioned on the envelope. Incomplete/ late applications or applications without requisite documents will not be considered.
7. Candidates employed in Government/ Semi-Government/ Autonomous/ Private organizations shall produce an NOC from their employer at the time of interview/ document verification, as applicable. Original documents will be verified before interview/selection/joining.
8. **Selected candidates will work under the supervision of the Nodal Officer, National Coastal Mission 2.0, Zoological Survey of India and will be posted at ZSI Headquarters, Kolkata but deployed in Andaman & Nicobar Islands or any other project location, involving extensive fieldwork and travel.**
9. The appointment is co-terminus with the project and shall confer no right or claim for regular appointment/absorption in ZSI or any other Government organization.
10. False information, concealment/ misrepresentation of facts or canvassing in any form shall lead to disqualification/ cancellation of candidature or appointment at any stage.
11. The Director, Zoological Survey of India, reserves the right to increase/ decrease the number of positions, modify the selection process, reject any candidature, or cancel/ withdraw the recruitment process, partly or wholly, without assigning any reason.

Director
Zoological Survey of India